

Christian Leadership Internship

Application Form

1. Personal Information

Full Name			
Date of Birth		Age	
Address			
City	State	Zip	
Phone Number		Email Address	
Current School / Employer (if applicable)		Grade / Year	

2. Church Connection

How long have you been attending Calvary Bible Church?

Are you a member of Calvary Bible Church?

☐ Yes ☐ No

In what ways are you currently serving or involved at Calvary Bible Church?

3. Faith & Character

Please share a brief testimony — how did you come to faith in Christ, and how is your faith currently growing?

Why are you interested in this internship? What are you hoping to learn or experience?

Describe a time when you were faithful in a small or unglamorous responsibility. What did you learn from it?

What does leadership mean to you, and how do you think it is developed?

4. Doctrinal Statement Agreement

This internship requires substantial agreement with the Calvary Bible Church Doctrinal Statement. Please read the Doctrinal Statement in full before completing this section. A copy is available at the church office or at <https://www.calvarymanzanita.org/our-faith>.

☐ I have read the Calvary Bible Church Doctrinal Statement in full.

☐ I am in substantial agreement with the Calvary Bible Church Doctrinal Statement and affirm it as an accurate summary of my beliefs.

Exceptions or Areas of Question

If there are any points in the Doctrinal Statement with which you take exception, disagree, or have sincere questions, please describe them below. This does not automatically disqualify you — we want an honest conversation.

5. Volunteer Acknowledgment

This internship is an unpaid volunteer position. By initialing below, you acknowledge that you will not receive wages, salary, employee benefits, or compensation of any kind in exchange for your participation.

____ —	I understand and agree that this internship is a volunteer position. I will not receive wages, salary, or employee benefits of any kind.
____ —	I understand that any incidental benefits provided (such as mileage reimbursement or meals during ministry activities) are not compensation for services rendered.

6. Background Check Consent (Required for applicants 18 and older)

Calvary Bible Church is committed to the safety and well-being of our congregation, particularly our children and youth. All internship applicants who are 18 years of age or older are required to complete a background check prior to beginning the internship. An offer of participation is contingent upon a satisfactory result.

☐	I am under 18 years of age. (A background check will not be required at this time.)
☐	I am 18 years of age or older and consent to a background check being conducted by Calvary Bible Church as a condition of my participation in this internship. I authorize the church to obtain relevant records for this purpose.

A background check fee, if any, will be covered by the church.

7. Commitments & Expectations

Please read each commitment carefully and initial next to each one to indicate your understanding and agreement.

____ —	I commit to the full academic year (September through May) and will communicate promptly if circumstances change.
____ —	I understand the expected time commitment (8–12 hours/week for high school students; 15–18 hours/week for recent graduates/college students).
____ —	I will maintain confidentiality regarding Elder Board discussions, pastoral matters, and sensitive church information.
____ —	I will complete assigned readings, journal prompts, and mentorship meetings as a serious part of my formation.
____ —	I will approach this internship with humility, teachability, and a servant's heart — not as a consumer of an experience but as a learner under authority.
____ —	I understand that this internship is a ministry responsibility, and I will honor it with the same faithfulness I would bring to any commitment before God and this church.

8. References

Please provide two references — at least one should be a non-family member who can speak to your character and faith. References may be contacted by the pastor.

Reference 1

Name	_____	Relationship	_____	Phone / Email	_____
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Reference 2

Name	_____	Relationship	_____	Phone / Email	_____
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9. Parent / Guardian Consent (Required if under 18)

I give my consent for my son to participate in the Calvary Bible Church Christian Leadership Internship. I understand the time commitment, expectations, and the nature of the program including observation of leadership meetings and one-on-one mentorship with the pastor.

Parent / Guardian Name	_____	Relationship to Applicant	_____
Phone Number	_____	Email Address	_____

Parent / Guardian Signature

Signature

Date

10. Applicant Signature

By signing below, I affirm that all information in this application is truthful and complete, that I have read and understood the expectations of this internship, and that I am genuinely pursuing this opportunity as an act of discipleship and service to Christ and His church.

Applicant Signature

Signature

Date

Please return this completed application to the church office or email it to calvarymanzanita@gmail.com. Applications are reviewed on a rolling basis.